

Barton Seagrave Primary School

Uniform Policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible: for example, by only asking that the sweatshirt, features the school logo
- Limiting items with distinctive characteristics to low-cost
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes

- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Barton Seagrave Primary School has a policy that all children should wear the school uniform; this helps to create a sense of community and identifies everyone as belonging to Barton Seagrave Primary School.

Garment		
*Polo Shirt or plain white collared shirt	White (School logo optional)	
*Sweatshirt/Cardigan	School sweatshirt/purple	With school logo
Skirt (no more than approx 50 mm above the knee) or pinafore dress or culottes.	Grey	
Trousers (shorts may be worn in warm weather)	Grey	Must be a traditional formal 'suit' style trouser (no canvas, cargo or jeans style).
Shorts	Grey	Must be a traditional formal style (no more than approx 50 mm above the knee). No canvas or cargo style shorts.
Tights	Black/grey	Plain, no patterns.
Footwear	Black No logos No trainers/trainer shoes or boots	Traditional/formal style shoes. In the summer, children may wear plain coloured, flat sandals that provide firm support and have a heel strap to ensure that the foot cannot slip off the sandal. Sandals must be worn with socks or tights.
Socks	Plain-black, white, grey.	
Jewellery	One pair of small plain stud earrings are allowed (to be worn one in each ear) or a single earring. Sleepers (ie hoops) or studs with hanging attachments are not permitted. We ask that ears are pierced over the summer holidays. No further jewellery is permitted (eg necklaces, bracelets, rings) unless worn on religious grounds (eg kara).	
Make up	Make up/nail varnish in any format is not allowed.	
Hair	Natural colour only Long hair (ie below shoulder length) fully tied back (girls and boys) Plain hairbands only-no oversized hair accessories	

P.E Kit	<p>* White T-shirt with school logo and black shadow stripe shorts. KS2 children need a track suit or jogging suit to be worn over t-shirt and shorts on cold games days. The latter should be plain coloured and should not bear the logo or names of football teams or other sports teams</p> <p>PE Footwear:</p> <p><u>Indoors</u> When medical conditions prevent barefoot work, plimsolls or lightweight, flexible trainers can be worn.</p> <p><u>Outdoors</u> KS1 plimsolls or lightweight, flexible trainers with Velcro fastenings. KS2 lightweight, flexible trainers (ensure these are as waterproof as possible and have good grip during winter sports on the grass).</p> <p>N.B. Reception children do not need plimsolls until the summer term.</p>
Summer Dresses	In purple/white gingham check

*These items can be purchased from Karl Sports

5. Watches/Fitness Trackers

We recommend that only an inexpensive watch be worn in school. If watches are brought in to school, they are entirely at the child's own risk. During PE or games, they should be left with the class teacher. As with mobile phones, the school will not accept responsibility for any items left in the teacher's care.

Whilst all reasonable care will be taken, we can accept no responsibility for mobile phones/smart watches or any items of value.

Seasonal safety

All children require a coat in school when the weather is changeable, cold or wet.

On hot sunny days the children should be protected from the sun when outdoors by:

- wearing a hat or cap;
- keeping their shoulders, necks and sensitive skin areas covered;
- wearing sun block that has been applied at home, or that they have brought to school to apply themselves.

(Please note that teachers are not allowed to apply sun creams.)

The school reserves the right to keep individual children indoors should they not be adequately protected from the weather. In this instance children will sit inside until it is time to return to class.

At times, whole classes, groups and Key Stages will stay indoors and in these instances the children will undertake an alternative activity such as – reading, colouring, listening to a story, playing simple board games, watching a video etc.

We do not permit aerosol sprays in school. It is suggested that older children (Y3-Y6) have a roll-on deodorant in their bags for PE days only if required.

6. Expectations for our school community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or if required when they are representing the school

Pupils are also expected to contact the Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.

The school is aware that some families may have difficulty in providing uniform for their children. In this instance, parents are invited to contact the school office to discuss whether they are eligible for one of the means of support that the school can offer.

6.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

This policy will be reviewed annually and approved by the Governing board.

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy