BARTON SEAGRAVE PRIMARY SCHOOL

Person Specification

Post Title:	Special Needs Assistant
Grade	Grade D
School Name:	Barton Seagrave Primary

Attributes	**Essential criteria**	**Desirable criteria**
Education and Qualifications	Mathematics and English to GCSE Grade C or equivalent.	Further qualifications: First Aid Training NVQ 2 for teaching Assistants Training in Support Programmes
Experience and Knowledge	Experience of children of Primary School age	Experience of • working in a school setting • working with children • working with parents • working in a team Knowledge of • child development • National Curriculum • Special Educational Needs
Ability and Skills	Good communication skills both orally and in writing Ability to relate well to children and adults leading to good social skills Ability to work to time schedules Ability to be adaptable, patient and tolerant. Ability to manage own work load and show initiative.	IT skills – word processing, & spreadsheets. Ability to undertake further qualifications. Ability to self-evaluate own work and learning needs
Equal Opportunities	Ability to demonstrate awareness / understanding of Equal Opportunities	Knowledge of • a range of special educational needs • other cultures and beliefs • Disability Discrimination act
Date:	**July 2026**	